

USSEmployers

GOVERNANCE AND THE JNC

The Group began to consider the JEP's recommendations in relation to governance and the JNC. It was agreed to ask a small group of representatives from each of the parties to produce an options paper which considered issues relating to the operation and effectiveness of the JNC, including their pros and cons. The "Ask" for this workstream is below.

SUMMARY OF THE ASK

The JEP made a number of recommendations relating to the operation and effectiveness of the JNC. These included reviewing the JNC's Terms of Reference and remit, consideration of the merits of greater consistency of membership within the JNC, consideration of the Chair's casting vote and any credible alternatives, and consideration of the resources available to the JNC (and the independence of these resources from the Trustee's resources).

These are not straightforward issues, not least given the position of the JNC within the structure of the Scheme and the Trust Deed and Rules.

The tripartite group would therefore find it helpful to have an options paper which considered issues relating to the operation and effectiveness of the JNC, including their pros and cons. The JEP's recommendations are a starting point, but any considerations of options should not be limited by the JEP's second report. Any changes to the JNC should ensure proper functioning of the Scheme, including an ability for necessary decisions to be made; and should be cognisant of the stakeholders' shared scheme purpose statement, and the Shared Valuation Principles.

Ideally, the tripartite group would expect to receive some thoughts by the end of February.