STRATEGIC DISCUSSION FORUM: OVERVIEW

PURPOSE

- To consider longer term issues affecting the Scheme - opportunity for discussion (may ultimately be considered elsewhere – e.g. Joint Negotiating Committee (JNC) / Trustee)
- To build trust and confidence and to provide a forum for building common understanding
- Bring the parties together (though other bi-lateral discussions may still go on and be needed)
- Not to usurp the position of the JNC or function as a negotiating forum
- Any party would be able to table items for discussion
- Would meet at least twice a year

ITS POSITION IN THE SCHEME

- Does not sit within formal Scheme structure – but is adjacent to the Scheme
- Not reflected/ articulated in the Trust Deed & Rules
- Relatively informal - e.g. no Terms of Reference

HOW DIFFERENT FROM THE JNC?

<table>
<thead>
<tr>
<th>JNC</th>
<th>FORUM</th>
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</thead>
<tbody>
<tr>
<td>Formal part of Scheme structure - set out in Terms of Reference</td>
<td>Not a formal part of Scheme structure</td>
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<tr>
<td>Deals mainly with short term issues (often by necessity)</td>
<td>Focused on long-term issues</td>
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<tr>
<td>JNC has a large quantity of business to transact</td>
<td>Can have a broader and more informal agenda</td>
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PARTICIPATION OF THE TRUSTEE

- USS to be regularly invited to the Forum to discuss areas of common interest and to support and enable discussions.