

USSEmployers

STRATEGIC DISCUSSION FORUM: OVERVIEW

PURPOSE

- To consider longer term issues affecting the Scheme - opportunity for discussion (may ultimately be considered elsewhere - e.g. Joint Negotiating Committee (JNC) / Trustee)
- To build trust and confidence and to provide a forum for building common understanding
- Bring the parties together (though other bi-lateral discussions may still go on and be needed)
- Not to usurp the position of the JNC or function as a negotiating forum
- Any party would be able to table items for discussion
- Would meet at least twice a year

ITS POSITION IN THE SCHEME

- Does not sit within formal Scheme structure - but is adjacent to the Scheme
- Not reflected/ articulated in the Trust Deed & Rules
- Relatively informal - e.g. no Terms of Reference

HOW DIFFERENT FROM THE JNC?

JNC	FORUM
Formal part of Scheme structure - set out in Terms of Reference	Not a formal part of Scheme structure
Deals mainly with short term issues (often by necessity)	Focused on long-term issues
JNC has a large quantity of business to transact	Can have a broader and more informal agenda

PARTICIPATION OF THE TRUSTEE

- USS to be regularly invited to the Forum to discuss areas of common interest and to support and enable discussions.